



# SPEED LIMITS

## Manager's Fact Sheet

### Why is this important?

- Exceeding speed limits is illegal.
- Speeding is one of the top causations for road traffic incidents in the UK.
- Speeding increases the risk of a crash because it reduces a driver's reaction time.
- The higher the speed a vehicle travels, the greater the likelihood of serious injury or death if there is a crash.
- Speed limits change - depending on the road type, size, and weight of the vehicle, and when towing a trailer/caravan.
- Speeding vehicles can damage a company's brand reputation and image.
- Drivers who speed will be increasing a vehicle's running costs and impact to the environmental.
- Drivers should be aware that penalties when driving a company vehicle will reflect in their private vehicle's insurance premium review.
- Drivers who speed can be disqualified from driving or have their licence suspended.
- Penalties associated with speeding increase depending on the severity of the prosecution.

### What are the legal requirements?

- The minimum penalty for speeding is a £100 fine and 3 penalty points.
- Drivers who plead not guilty to a speeding offence and go to court, can receive a higher fine and get more penalty points if the court decides they are guilty.



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### What are the legal requirements? *(continued)*

- The fine amount depends on what the speed limit was and how much over the offence was. This is usually a percentage of the driver's weekly income, up to a maximum of £1,000 (£2,500 if driving on a motorway).
- Managers receiving a Notice of Intended Prosecution for speeding offences must confirm who was driving the vehicle at the time of the offence. Failure to provide this information will result in a court summons for the registered keeper.
- Drivers who have passed their test within 2 years, are at risk of having their driving licence revoked (withdrawn) should they gain 6 penalty points in the initial 2-year period.

### What is best practice?

- Induction, and regular refresher training provided to employees who drive for work, informing of legal speed limits and company policies regarding speeding offences.
- The checking of employee driving licences to show penalty points, at the start of employment and as a minimum every 6 months, increasing the frequency for high-risk drivers.
- A positive company culture that does not support exceeding speed limits.
- Fitment of speed limiters to vehicles.
- The review of telematics data and reports that identify drivers who speed.
- Reminding drivers to inform both DVLA and their employer, of any changes to their driving licence to ensure they receive and respond to any Notices of Intended Prosecution.
- Company policy and process around Notices of Intended Prosecution, that detail responsibilities, support to those facing prosecution, including legal advice, and company disciplinary action.



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### Where can I find further information?

[www.gov.uk/speed-limits](http://www.gov.uk/speed-limits)

[www.gov.uk/speeding-penalties](http://www.gov.uk/speeding-penalties)

[www.speedingcalculator.co.uk/](http://www.speedingcalculator.co.uk/)

[www.rospa.com/media/documents/road-safety/inappropriate-speed-factsheet.pdf](http://www.rospa.com/media/documents/road-safety/inappropriate-speed-factsheet.pdf)

[www.drivingforbetterbusiness.com/resources/search-results/?search=speeding](http://www.drivingforbetterbusiness.com/resources/search-results/?search=speeding)